

“WORD”

WE ARE the union of all rank and file staff who perform the representational, organizing, legal, accounting, communications, printing and government affairs work for CSEA and its four affiliates: SEIU Local 1000, CSUEU/SEIU Local 2579, Association of California State Supervisors, and CSEA Retirees, Inc. We are now about 238 strong, from Eureka to San Diego.



FROM THE PRESIDENT'S DESK

2350 is a Dynamo. . .

Hat's off to our Terrific Trio- Cyd, Tammy and Ryan – for making the newsletter happen.

UAW Local 2350 may be small in numbers by some standards, but it is second to none in member participation and activism. During the last three years, well over 90% of our members chanted, carried signs, wrote letters, had a “chat in” with management, or walked picket lines to defend our rights. We held bake sales to support fellow workers, stop layoffs and shame management. Our members continue to step up to the plate daily to serve as stewards. Most of their accomplishments remain unknown, but not unappreciated. Officers who shunned the limelight, like Michelle Cooper and Malia Plummer, donated hours of their own time to keep the books and the union solvent and active. Nancy Yamada cut her pay and hours only to donate her “leisure” hours to UAW 2350 bargaining and communications. Joe got us shirts and Bill got us back on track with Black Fridays.

Many members have come forward to run for office. We have a strong election committee, efficient and diligent in their work.

The fact is there is not enough room to thank all of our volunteers – just for all of us to remember how much we owe to the people who went before us and those who stand up for us today.

-Lois Kugelmass

DID YOU KNOW ?

♦Electronic copies of our contract, bylaws, grievance forms and officer/steward rosters can be found on the CSEA Intranet.

Log in here: <http://intranet.calcsea.org/Default.aspx?tabid=105>

Then go to “LIBRARY” and “UAW.”

♦Each calendar year, January 1 through December 31, all UAW members receive two (2) “floating” holidays, which can be used anytime during the calendar year. New employees – this means you too – there is no waiting period. Always use your floaters first. Unlike vacation, these leave credits expire! (Art. 12, sec. 5(A))

♦Non-exempt (hourly) members also receive: (1) 8 hours paid time off each calendar year, which is not charged to any leave; i.e., a third floating holiday; and (2) 24 hours of accumulated sick leave that can be used for personal time off. (Art. 12, Sec. 4)

♦Who are non-exempt employees? See page 41 of our contract. The last column “FLSA” has the notation “N” for non-exempt, and “E” for exempt to show whether or not your classification is exempt from (not entitled to) overtime pay. Account Techs are non-exempt hourly's, who receive overtime after 8 hours. Attorneys are exempt from overtime laws, and receive the same salary, no matter how many hours worked each day or week.

♦If your doctor requires you to wear special glasses for working at the computer, and the cost is not covered by our vision plan (e.g., anti-glare coating), our employer must reimburse the cost – up to \$150. (Art. 18, Sec. 5(A)(2))

-Nancy Yamada

ELECTIONS THIS WEEK

With elections fast approaching, there has been some really enthusiastic campaigning from our candidates, and some insightful questions asked by our membership! This is important and necessary to give our members across the state an opportunity to get to know who is on the ballot and their plans to support all UAW Local 2350 members. Remember - who you vote for influences our union over the next 3 years.

Good luck to you all!

You will notice when you arrive at your respective polling location that the ballots will say "AMENDED" in the upper left corner. There was an error on the original ballot that was sent out to absentee voters. The error has been corrected, but required another packet to be sent to absentee voters. Due to the correction, all ballots must be the amended version. If your ballot does not have "AMENDED" on the top corner, immediately notify the members working the polls.

Thanks so much to our entire Election Committee for their hard work and dedication! Each member has voluntarily taken on tasks that will make this year's election process a successful one!

Special thanks to the member who was ready and willing to step up to the plate and take the lead as our Committee Chair - Tracey Hightower! Considering the demands on all staff due to contract negotiations among other duties, Tracey has managed to meet her obligations to our employer as well as lead our Election Committee toward the finish line!

The election is THIS Thursday, June 19. See you at the polls!

Remember - your voice cannot be heard if you do not cast your vote.

-Tammy Pittman

CALENDAR

06.16.08 Deadline to request Absentee Ballots

06.19.08 ELECTIONS! VOTE! VOTE! VOTE!

*Be sure to bring your ID!

06.19.08 Deadline for Absentee Ballot submission

07.10.08 Newsletter Published

08.07.08 Newsletter Published

01.31.09 UAW 2350 Contract Expires

Thank you to all members who commented on our first issue. It's been a true "labor of love" for Tammy, Ryan and myself. Keep letting us know what you want "WORD" to include at: UAW2350news@live.com

Use this e-mail address for all comments, story ideas, photos (please send UAW-related photos), any communications regarding "Word."

"An Oldie But Goodie"

This is a story about four people named Everybody, Somebody, Anybody, and Nobody.

There was an important job to be done and Everybody was asked to do it. Everybody was sure Somebody would do it. Anybody could have done it, but Nobody did it.

Somebody got angry about that, because it was Everybody's job. Everybody thought Anybody could do it but Nobody realized that Everybody wouldn't do it.

It ended up that Everybody blamed Somebody when Nobody did what Anybody could have done.

How does this apply to us now?

-The Editor

! UAW FRIDAYS !

Be sure to REPRESENT and wear your UAW Shirts and Pins!

It's important to make ourselves visible.

If you need shirts or pins, please contact Joe Wildman - jwildman@seiu1000.org

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